

# George Mason University Caves to NCLA's Lawsuit over Vaccine Mandate, Grants Prof. Medical Exemption

By [New Civil Liberties Alliance](#)

Global Research, August 19, 2021

[New Civil Liberties Alliance](#) 17 August 2021

Region: [USA](#)

Theme: [Law and Justice](#)

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*The New Civil Liberties Alliance is pleased to announce today that George Mason University (GMU) has granted a medical exemption from its mandatory Covid-19 vaccination policy to NCLA client Todd Zywicki, George Mason University Foundation Professor of Law at Antonin Scalia Law School. NCLA is delighted with Prof. Zywicki's victory for freedom. His brave determination to fight the university's misguided and scientifically unsound vaccination mandate has garnered nationwide attention. GMU and other universities must stop ignoring science and cease forcing mandatory vaccines on even those with naturally acquired immunity (especially if only approved under a federal Emergency Use Authorization statute).*

Strangely, despite solid scientific evidence, GMU continues to refuse to recognize that Covid-19 vaccination is medically unnecessary for ALL students, faculty, and staff with naturally acquired immunity demonstrated with antibody testing. At times GMU officials have appeared to deny that such a thing as naturally acquired immunity exists. This refusal is particularly odd, as the efficacy of the very vaccines GMU wishes to mandate are measured against levels of natural immunity acquired by those who have recovered from Covid-19. For this reason, NCLA continues to explore litigation against GMU. We also welcome hearing from others on public-university campuses in Virginia—particularly tenured faculty—who have naturally acquired immunity backed by antibody testing and whose schools are similarly disregarding the scientific facts surrounding naturally acquired immunity.

NCLA filed Professor Zywicki's complaint in the Eastern District of Virginia on August 3, 2021, challenging GMU's "[reopening policy](#)." The policy, announced June 28, requires all faculty and staff members, including those who can demonstrate natural immunity through recovery from a prior Covid-19 infection, to disclose their vaccination status as "a prerequisite for eligibility for any merit pay increases," unless they obtain a religious or medical exemption. On July 22, GMU emailed the policy to students and employees and threatened disciplinary action—[including termination of employment](#)—against any who do not comply with the vaccine mandate. The university's website describing its vaccination policy reiterated this threat.

Prof. Zywicki has already contracted and fully recovered from Covid-19. As a result, he has acquired robust natural immunity, confirmed unequivocally by multiple positive SARS-CoV-2 antibody tests conducted over the past year. In fact, Prof. Zywicki's immunologist, Dr. Hooman Noorchashm, has advised him that, based on his personal health and immunity status, it is medically unnecessary to get a Covid-19 vaccine—and that it violates medical ethics to order unnecessary procedures.

As a result of the exemption it granted, GMU is permitting Prof. Zywicki to remain unvaccinated for medical reasons. GMU has assured Prof. Zywicki that he will not be subject to disciplinary action, and that he will be allowed to hold office hours and attend in-person events provided he maintains six feet of distance. He must get tested for Covid-19 once per week on campus at no cost to himself. This favorable result should encourage others to fight irrational vaccine mandates elsewhere on the same bases laid out in the Zywicki [complaint](#) against GMU.

NCLA, a nonpartisan, nonprofit civil rights group, argued in the lawsuit that under GMU's flawed reopening policy, unvaccinated professors cannot carry out their responsibilities as effectively as their vaccinated counterparts, jeopardizing teaching evaluations, future student enrollment, opportunities for academic collaboration, reputational standing, pay raises, and other professional opportunities. Because these requirements would have diminished Prof. Zywicki's efficacy in performing his professional responsibilities, the policy would have coerced him into receiving the vaccine.

NCLA released the following statements:

"NCLA is pleased that GMU granted Professor Zywicki's medical exemption, which we believe it only did because he filed this lawsuit. According to GMU, with the medical exemption, Prof. Zywicki may continue serving the GMU community, as he has for more than two decades, without receiving a medically unnecessary vaccine and without undue burden. Nevertheless, NCLA remains dismayed by GMU's refusal—along with many other public and private universities and other employers—to recognize that the science establishes beyond any doubt that natural immunity is as robust or more so than vaccine immunity." — Jenin Younes, NCLA Litigation Counsel and lead counsel in *Zywicki v. Washington, et al.*

"I am gratified that George Mason has given me a medical exemption to allow me to fulfill my duties this fall semester in light of unprecedented circumstances. Thanks to NCLA, we have increased public awareness that vaccinating the naturally immune is medically unnecessary and presents an elevated risk of harm to Covid-19 survivors. I speak for tens of millions of Americans in the same circumstances I am in, and I call on leaders across the country to develop humane and science-based approaches as opposed to one-size-fits-all policies." — Todd Zywicki, George Mason University Foundation Professor of Law, Antonin Scalia Law School

For more information visit the case page [here](#).

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