

It Was a Con: The White House Has No Idea When, or Even if: Rules to Support Legally Enforceable Worker Vaccine Mandate

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On September 9th, Joe Biden made the announcement that all employers with more than 100 workers would be required to enforce a national worker vaccine mandate. The [White House stated](#) that OSHA would, “develop a rule that will require all employers with 100 or more employees to ensure their workforce is fully vaccinated.”

However, following the announcement we noted OSHA [was not taking any steps](#) needed to engage with business interests to trigger the first-step in the organization of a process to initiate a rule-making process.

I’m only talking about the basic guidance aspect. The labor discussions with internal and external customers of the DoL, OSHA, etc. to set a calendar for how to implement “guidance”, just that part. There was nothing, and there is nothing.

Finally today, three weeks later, a stenographer for the regime asked the question. Pay close attention to the White House response: [13:45 Prompted] WATCH:

As noted in the obtuse response, the White House has no idea what the current plan is for OSHA to create this rule that will require a national mandate for private sector workers. The emphasis is on voluntary compliance as an outcome of the decree that a mandate would be forthcoming.

Folks, this looks like a complete con job, pushed by the Biden administration to provide cover for corporations to create a mandate on their own. Meaning the intent of the announcement was to create momentum for increased vaccinations, while the Biden regime never did or does intend to use OSHA as a national enforcement mechanism.

There are three elements: (1) Federal worker mandate; (2) Federal contractor mandate; and

the big controversial one, (3) a national worker mandate for companies with over 100 employees.

Focusing on #3, the big one. The only material from the White House on the BIG CONTROVERSIAL national worker mandate is a small paragraph on the [WH COVID PLAN section](#):

Requiring All Employers with 100+ Employees to Ensure their Workers are Vaccinated or Tested Weekly

The Department of Labor's Occupational Safety and Health Administration (OSHA) is developing a rule that will require all employers with 100 or more employees to ensure their workforce is fully vaccinated or require any workers who remain unvaccinated to produce a negative test result on at least a weekly basis before coming to work. OSHA will issue an Emergency Temporary Standard (ETS) to implement this requirement. This requirement will impact over 80 million workers in private sector businesses with 100+ employees.

[\(link\)](#)

That's it folks. Three weeks later, and that's the sum total of everything about the biggest economic and workforce disruption in the history of the nation. That one paragraph posted on September 10th.

Why is this important?

Well, the U.S. Department of Labor website has ZERO mentions of this national mandate. ZERO, nothing... nada, zilch. [\[SEE HERE\]](#)

Looking at the OSHA COVID information portal, used by employers and legal execs, will show you the exact same result. Nothing. [\[SEE HERE\]](#)

Notice there's no date for DoL or OSHA delivery of any employer guidance or details. Nothing.

Think about this. This is the largest nationwide change to employment eligibility requirement in U.S. history. Nothing else is even close... and yet, if you didn't watch the Biden announcement or read the media discussion about the Biden announcement, you wouldn't be able to find a single detail about it - anywhere.

This is not normal; not even close to normal... even for the federal government.

If there was a federal intent to actually force American workers to get forcibly vaccinated as a condition of employment, there would be daily updates from a massive inter-agency network of compliance offices, regulatory agencies and private sector business interests giving updates and briefings. And yes, that pertains *only to the anticipated guidance part*, not to the actual setting of a deadline and working through the implementation phase of the national mandate.

I'm only talking about the basic guidance aspect. The labor discussions with internal and external customers of the DoL, OSHA, etc. to set a calendar for how to implement "guidance", just that part. There's nothing.

The absence of even a scintilla of material to indicate the White House or any federal agency is organizing an action plan of how to structure the guidance itself is telling. The silence of the machine tells us it is not turned on. The bureaucracy has not been triggered. The machinery of the federal government has not been instructed to begin any process to execute on the instruction that OSHA will, *"develop a rule that will require all employers with 100 or more employees to ensure their workforce is fully vaccinated."* Nothing.

The silence is deafening.

It appears the Department of Labor has no intention of ever even triggering the process to get OSHA to begin evaluating how they could even begin to pull this off.... and again, for emphasis, I'm only talking about the tiny step of delivering initial guidance to employers that would indicate to them that OSHA was developing a rule.

There's no deadline for OSHA to generate the guidance - and there's certainly no deadline for the OSHA rule itself, which will come as an outcome of that initial guidance part.

Some have speculated that Joe Biden's big White House announcement was nothing more than a distraction. There's no way for them to ever get over the hurdles that would come from immediate employer backlash on the federal mandate; and they have no intent on even trying. Meaning, it was all a big distraction -never intended execute- and always intended to clear the national conversation of all Biden-centric controversies and reset the administration.

That speculation looks exactly correct.

If 80 million Americans are unvaxxed, and even if only a quarter of those are Main Street employed, the entire social and economic system would grind to a halt if 20 million heavily productive people quit working for 100+ employee companies and went to work much smaller operations. Remember, this is the workforce that was called *"essential workers"* last year. They were essential for a reason.

A grocery chain cannot lose 20 essential people per store, + warehouse and distribution, and still function. A WalMart cannot lose 50 essential workers per store, + warehouse and distribution, and still function. A hospital or hotel cannot lose 20 to 50 essential workers per operation and still function.

Ford? GM? Auto-workers in general? Labor Unions? AFSCME? SEIU? Police, Fire, Emergency First Responders? I cannot see a reasonable scenario where the national worker vaccination mandate is even feasible with an eligible 80+ million unvaccinated holding out.

A week after the announcement CTH said, "I would not be surprised to see nothing more ever said about this *"National Employment Vaccine Mandate"*", and indeed, until today nothing was ever said about it. When questioned today, the White House says that private companies are already moving forward *"on their own"* without federal rules in place for enforcement.

That now looks like it was the intended plan all along.

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